



ACTION TAKEN REPORT OF FIRST IQAC MEETING (2025-26)

1. Development of the IQAC Academic Calendar

a. Add-on / Certificate Courses

To strengthen academic rigor and promote holistic, skill-based learning, the Departments of Computer Science, Hindi, and Geography successfully launched a series of certificate and add-on courses.

- These courses were designed to enhance employability, improve subject proficiency, and encourage interdisciplinary engagement.
- Students gained practical exposure through hands-on modules, project-based learning, and thematic assignments.
- The initiative has resulted in improved student participation and increased competency across disciplines.

b. Crosscutting Issues Integrated Across Activities

The institution made conscious efforts to integrate themes such as ethics, gender sensitization, environmental awareness, and sustainability into academic and co-curricular activities.

- The **Cultural Fest (November 7–8, 2025)** was curated around these themes to sensitise students through creative expression, drama, music, and exhibitions.
- These initiatives helped build awareness, responsibility, and social consciousness among the student community.

c. Promotion of Entrepreneurship and Innovation

Entrepreneurial thinking was actively encouraged through student-led exhibitions:

- **Start-up Exhibition by Fine Arts Students (October 16, 2025)** showcased innovative handmade products, creating exposure to market-based learning.
- **Chemistry Department Start-up Display (November 7–8, 2025)** highlighted eco-friendly products and scientific creativity. These events helped nurture entrepreneurial competencies and fostered confidence in students to develop independent ventures.

d. Community Engagement / ISR / UBA Activities

Institutional Social Responsibility remained a core focus.



- Faculty and student volunteers conducted **mentoring sessions for underprivileged children** in adopted schools on **October 31, 2025**, strengthening the college's commitment to community upliftment.
- Additional activities on **September 28, 2025**, focused on literacy support and civic awareness. These engagements cultivated empathy, responsibility, and leadership among students.

e. Library and Learning Resource Enhancement

- The **"Library Hour Challenge"** significantly increased student engagement with academic resources.
- Students actively participated in reading-related tasks, which resulted in a measurable rise in library usage.

f. Student Support Services

- A dedicated **Scholarship Helpdesk** was established to assist students in applying for financial support schemes. This initiative streamlined the process and ensured that students received timely guidance.
- **Symphoria 2025**, conducted in November, offered holistic exposure to cultural activities and promoted student creativity.
- An **Awareness Session on Carbon Footprint Reduction (November 19, 2025)** encouraged sustainable living practices among students and faculty.

2. Implementation of NEP 2020: Indian Knowledge Systems and Regional Languages

Aligned with NEP 2020, significant progress was made to integrate IKS and regional cultural elements into the curriculum:

- **Yoga and meditation sessions** conducted by Dr. Ashwini on **October 10, 2025**, promoted mental well-being and connected students with traditional knowledge systems.
- Under **SkillLabs (October 13, 2025)**, students created craft-based products such as scented candles, crochet art, and pipe-cleaner crafts, encouraging indigenous skills and creative entrepreneurship.
- A **field visit to Masrur Temple** (scheduled in December) will deepen students' understanding of heritage architecture and cultural heritage.



- The joint session on **Folk Literature**, planned for December 13, 2025 aims to enhance literary appreciation rooted in regional traditions.
- All departments have begun implementing their Developmental Plans, with progress being documented for consolidation into an annual repository.

3. Research and Innovation Initiatives

To cultivate a strong research culture:

- IQAC has scheduled a **Workshop/Conference on Research Methodology and Ethics in March 2026**.
- This program aims to strengthen research skills among faculty and students, promote academic integrity, and enhance publishing competency.

4. Alumni Engagement and Support

Efforts to strengthen alumni relations have shown promising results:

- Alumni were invited to contribute toward institutional scholarship programs for deserving and economically weaker students.
- Ms. Samiti (Philippines) offered full sponsorship for one student, reflecting the strong alumni commitment to the institution's mission.
- Other alumni, including Dr. Kimi Sood, expressed willingness to support financially. Formal approval from the management is currently awaited.

5. Environmental Sustainability Initiatives

Sustainability remained a priority throughout the year:

- An **environmental awareness drive** led by Dr. Pankaj on **November 16, 2025**, highlighted the importance of conservation and responsible resource use.
- **Tree plantation drives** were carried out in collaboration with the HP Forest Department on **September 10, 2025**, engaging NSS volunteers and instilling environmental stewardship among students.

6. Academic and Administrative Audit

- The **Internal Academic and Administrative Audit** was conducted from **September 11–16, 2024**, ensuring transparency, accountability, and quality enhancement across departments.



7. Student Support: Mental Health, Career Guidance, and Placements

Mental Health Initiatives

- The Psychology Department organised **workshops on stress management and mindfulness** on October 14, 2025, equipping students with coping strategies for academic and personal challenges.
- The Women's Cell conducted a **Mental Health Seminar (September 11–12, 2025)**, promoting emotional well-being and awareness.

Career Counselling

- Although free coaching for **UPSC/SSC/NET** was offered (September 29, 2025), no students opted in.
- Nevertheless, regular career counselling sessions were held on **September 20, October 31, and November 22, 2025**, addressing career pathways and higher education opportunities.

Industry Linkages & Placements

- Efforts to strengthen partnerships with industries and organisations continued, focusing on internships, pre-placement talks, and placement opportunities.
- The college has scheduled a **Placement Drive on December 13, 2025**.

Shweta
10/12/25
Coordinator, IQAC

Dr. Shweta Thakur

Sr. Rosily Jm
10/12/2025
Chairperson

Officiating Principal
Sr. (Dr.) Rosily P.E.
St Bede's College
mla - 171 002